

## Firm Narrative

### Public Agency Law Focus

We founded Renne Sloan Holtzman Sakai LLP (Public Law Group®) to serve both large and small public agencies, nonprofits and community-based organizations, as well as private clients throughout California. With collective experience in multiple areas of public agency law, our attorneys are skilled and effective advocates. We bring a solution-oriented approach to a wide-range of client concerns, including labor and employment matters, workplace investigations, ADA facilities compliance, CEQA and land use, operational consulting, ethics, constitutional and civil rights law, and election law. Our firm's attorneys have the experience to serve as general counsel or to advise on specific legal issues, depending on the client's needs.

The firm is built on the successful outside-the-box approach developed by our Chair, former San Francisco City Attorney Louise Renne. Credited with creating a new model for the modern municipal law firm, Ms. Renne pioneered affirmative litigation on behalf of local public agencies, challenging tobacco companies and banks on behalf of citizens. Renne Sloan Holtzman Sakai attorneys bring Ms. Renne's spirit of innovation and dedication to excellence into everything we do.

### Solving Complex Problems

The Public Law Group® brings a multi-disciplinary skill set to the table. The firm's attorneys are experienced in representing clients in litigation, handling labor negotiations and arbitrations, advising on legislative and policy initiatives, developing public-private partnerships, and facilitating negotiations between our private clients and public agencies. We understand that economics, municipal finance, and public policy are often important considerations in developing workable solutions. Our attorneys and consultants also appreciate the critical role of government and non-profits in providing essential services.

### Practice Areas

Renne Sloan Holtzman Sakai LLP provides a wide range of practice specialties for its clients, including:

- ADA Facilities Compliance
- Administrative Hearings & Arbitration
- Appeals & Writs
- Civil Rights Litigation
- Constitutional Law
- Elections
- Employment Law & Litigation
- Government Ethics
- Labor Relations & Labor Law
- Land Use and CEQA
- Public Agency General and Special Counsel
- Public Interest Litigation
- Training
- Workplace Investigations

### Model of Innovation and Continuing Creative Advocacy

Credited with creating a new model for the modern municipal law firm, former San Francisco City Attorney Louise Renne built a nationally recognized 200 lawyer public law practice recognized for its high standard of excellence in every area of government affairs, from land use and public safety to cutting-edge fields such as telecommunications and energy regulation. She recast the public agency attorney beyond the role of litigator, into a broader role as a legal problem solver, and inter-agency and community mediator. Louise earned national recognition for San Francisco's innovation in code enforcement, guided the City to the successful termination of federal consent decrees integrating the police and fire departments, and developed an unprecedented local government affirmative litigation practice.

Continuing the groundbreaking affirmative litigation model pioneered by Louise Renne, the Public Law Group® represents and organizes public agencies and non-profits as plaintiffs in public interest and consumer protection litigation.

Accordingly, the Public Law Group® approach combines comprehensive legal knowledge and experience with access to the specialized skills of top professionals in related fields, including compensation, benefits, finance, and public relations. The goal is to accomplish the client's objective in a professional and cost-effective manner.

### The Benefits of Experience

Renne Sloan Holtzman Sakai attorneys and consultants have served public agencies in a wide variety of roles, providing our firm with a unique depth and breadth of experience. In the public sector, political and public relations considerations often drive decision-making. Public Law Group® attorneys are able to integrate legal analysis with an understanding of the political and policy contexts of problems. Our firm's value as legal counselor and representative is enhanced by our proven ability to communicate directly and effectively with elected officials and high-level policy-makers to get results for our clients.